

### **12.015 Bridging Employee Service for Seniority Purposes**

- (a) School Bus Drivers and School Bus Monitors who leave employment through resignation or termination and are re-employed will be given credit for prior years of service, for seniority purposes, after completing 18 months of uninterrupted service following re-employment. It is the employee's responsibility to request the bridging of prior years of service by submitting a written request to the Human Resources Office.  
A break of employment, less than 6 months does not trigger Section
- (b) Bridging of prior years of service will be effective the first day of the month after the request is approved.
- (c) When, because of bridging, two employees have the same number of years of service, the employee with the greater number of continuous years of service during the most recent period of employment will be considered the senior employee.

*Adopted: 06/22/06*

